



Hispanic/Latin American Lawyers Group

Mission Statement and Goals

The Hispanic/Latin American Lawyers Group (HLA) brings together Latham lawyers with personal and business ties to — or a general interest in — the Hispanic/Latinx community to enhance the diversity of the firm; to actively support the recruitment, retention, and promotion of Hispanic/Latin American lawyers; and to cultivate networking opportunities and use business relationships to deepen the firm's connection to the Hispanic/Latin American community.



“Participating in HLA provides an opportunity for attorneys to connect with their colleagues across the firm, develop leadership and language skills, and stay up to date on legal issues affecting the Hispanic/Latin American community.”

– Blanca Vázquez de Castro, HLA Global Leader, Madrid associate

About Us

- The HLA uses mentoring to support the professional development of its members.
- We engage with law students and other diverse groups.
- We encourage involvement in the Latinx community, including through volunteer work, pro bono opportunities, and serving Spanish- and Portuguese-speaking clients.
- We promote awareness of and sustain the firm's broader diversity efforts.
- We foster business relationships in Latin America.
- We welcome speakers and host events to address and educate about issues affecting the Latinx community.

Recent Events

- Sponsored members' attendance at the Hispanic National Bar Association Annual Convention.
- Hosted an event with a barista and traditional “bread of the dead” pastries from a local Mexican bakery.
- Organized a cooking contest event and attended a dinner with a show in Madrid.
- Attended a Cirque du Soleil performance in celebration of Día de los Muertos.
- Invited Latino Law Students Association (LLSA) members at University of Chicago and Northwestern to view *In a Cloud, in a Wall, in a Chair: Six Modernists in Mexico at Midcentury* at The Art Institute of Chicago.
- Organized celebrations during Hispanic Heritage Month.
- Held a retreat for all US members in Washington, D.C., which included panels on diversity strategy, tips for success, and our Latin American practice. We were joined by keynote speaker Ana Navarro.
- Hosted an event with US Representative (and Latham alumna) Nanette Barragan to hear how her experience at Latham gave her tools to succeed.
- Attended a performance of John Leguizamo's *Latin History for Morons*, followed by a meeting with Mr. Leguizamo to discuss Latinx heritage.
- Hosted attorney-turned-comedian Eli Castro for a performance of *Law & Disorder*, which offered his perspective on criminal justice and his Puerto Rican heritage.



“The HLA is one of the many efforts that Latham endorses and genuinely supports to create a more diverse and well-rounded community. Multicultural integration not only boosts individual potential, but also makes Latham a stronger firm to serve and relate with our clients — it is all about people.”

– Carlos Ibaranguoitia, HLA Global Leader, New York associate

“At Latham, it is readily apparent that everyone, up to the highest level of firm leadership, is engaged in diversity. This engagement is evident not only by the firm's resounding support of the HLA's goals, but by the participation and many contributions of individual attorneys to the HLA.”

– Allie O'Hara, HLA Global Leader, Orange County associate

